



**Minwaashin Lodge**  
**Indigenous Women's Support Centre**  
2323 St. Laurent Blvd  
Ottawa, Ontario K1G 4J8  
[www.minlodge.com](http://www.minlodge.com)

### **Job Posting**

#### **Cultural Youth Prevention Worker (Female)**

(Relying on Provisions of Section 23 of the Ontario Human Rights Code)

Start Date: Immediate  
Position reports to: Manager, Children and Youth Programs  
Location: 2323 St Laurent Blvd, Ottawa, ON  
Work Conditions: Located in an office setting; low-high risk environment.  
Salary: \$45,000 - \$49,000  
Benefits: Attractive and comprehensive benefits package including employee pension plan

Under the Accessibility of Ontario and Disability Act (AODA), Minwaashin Lodge is committed to fostering an equitable, accessible, and inclusive workplace.

#### **Summary**

The *Cultural Youth Prevention Worker (CYPW)* will provide culturally based services to Indigenous youth between the ages of 12-29 years living in Ottawa who are at risk of or are survivors of violence and victimization in the Ottawa urban Indigenous communities. The program will offer culturally based programming for youth using a holistic well-being approach to strengthen and inform self identity and decrease the risk factors that contribute to violence and victimization, including human trafficking, and increase protective factors to build strengths, skills and resiliency in Indigenous youth and their families.

#### **Job Responsibilities**

- Provide one-on-one individual support such as basic needs, service referrals for mental health, addictions, crisis support, navigation, transportation to appointments and advocacy and mentorship for twenty (20) Indigenous youth per quarter.
- Provide culturally relevant youth violence and/or human trafficking prevention services.
- Advocate for and support youth to re-engage in academic and employment related initiatives.
- Support families of youth that may be at risk of violence, victimization, and human trafficking.
- Advocate and support activities for youth to access pro-social lifestyles, positive relationships, and role models specific to their cultural background.
- Attend quarterly meetings with other community groups or agencies working specifically with Indigenous youth.
- Participate in outreach activities with existing community partners to form new partnerships, and to engage Indigenous youth not currently in the Minwaashin Lodge network.

- Offer two (2) weekly culture-based drop-in sessions for youth, with programming needs dependant on youth interests and needs that address cultural revitalization and teachings relating to linguistic, spiritual and cultural practices of Indigenous peoples.
- Support in house annual events i.e., Annual Women's Gathering; Children and Youth Pow- wow and Children's Winter Giveaway.
- Promote the program via social media and with community partners.
- Administration of pre and post surveys among youth, as well as numerical attendance logs.
- Ensure confidentiality is maintained with all documentation of clients.
- Actively participate in weekly/bi-weekly team, and monthly staff meetings.
- Actively participate in training and professional development activities relevant to the position as approved by the Executive Director.
- Adhere to Minwaashin's Policies and Procedures ensuring good ethical boundaries and confidentiality are always in place.
- Other duties as assigned by the Supervisor or designate that are within the specifications of the Cultural Youth Prevention position.

### **Qualifications**

- Post-secondary education or equivalent work experience, with at least 3 years' working with an urban Indigenous community.
- Knowledge of the Indigenous and non-Indigenous service system in the Ottawa area including shelter services, food banks, soup kitchens and drop-in centers.
- Knowledge of youth specific programs and supports offered throughout the Ottawa region
- Excellent knowledge of the Residential School system, Intergenerational trauma and the 60's scoop.
- An excellent understanding of the sex trade, homelessness and substance use amongst First Nations, Inuit & Métis youth.
- A commitment to a feminist, holistic approach and to work in close collaboration with team members, Elders and grandmothers.
- Excellent knowledge of the Indigenous cultures.
- Solid understanding of colonization and assimilation with ongoing systemic challenges such as the cycle of violence and victimization specific to Indigenous communities.

### **Employer Preference**

- First Nation, Inuit, Metis or Non-Status

### **Employment Requirements**

- Current Criminal Records Check
- Valid CPR/First Aid Certification
- Must have a valid driver's license and a (clean driving record-2 million Liability Insurance requirements)
- Vehicle an asset
- Excellent verbal, written, computer and communication skills.
- Evening and weekend work required.

**To apply:** Applicants are asked to submit a resume and cover letter with 3 references to:  
Katherine Holden, Director, Finance & HR, Minwaashin Lodge, 2323 St. Laurent  
Blvd., Ottawa, ON K1G 4J8 or email to: [kholden@minlodge.com](mailto:kholden@minlodge.com)

**Closing Date:** When position is filled.

**We thank all those that apply; however, only those invited for an interview will be contacted.  
No phone calls please.**

